

Equality Impact Assessment Form

1. Document Control

Control Details:

Title:	Student Living Strategy
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Director:	Paul Seddon
Department:	Development and Growth
Service Area:	Local Plans
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Strategic Budget EIA: Y/N (Does this EIA have an impact on the budget) If yes, please include the reference number	N
Exempt from publication: Y/N (All EIA's are published on Nottingham Insight for public viewing unless specified. Exemption criteria is available on the EIA section on the Intranet)	N

2. Document Amendment Record:

Version	Author	Date	Approved
1	Matthew Grant	14 June 2023	✓

3. Contributors/Reviewers (Anyone who has contributed to this document will need to be named):

Name	Position	Date
Rosey Donovan	Equality and Employability Consultant	21/02/2023

4. Glossary of Terms

Term	Description
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Local Plan	Statutory development plan containing planning policies and site specific land allocations against which planning application decisions will be judged. In Nottingham the Local Plan comprises 3 documents: the Nottingham City Aligned Core Strategy, the Land and Planning Policies Document, and the Nottinghamshire and Nottingham Waste Core Strategy.
Supplementary Planning Documents	Documents that give further guidance to policies from the Local Plan.
Planning Application Process	The process by which applications requesting planning permission for property developments are received and decided on.
Equality Impact Assessment (EqIA)	An Equality Impact Assessment (EqIA) is a way of measuring the potential impact (both positive and negative) that a policy function or service may have on different groups.

[screeintip-sectionB](#)

5. Summary

(Please provide a brief description of proposal / policy / service being assessed)

This strategy will help balance the needs of students and long term residents, in order to improve the quality and location of student accommodation across the city, promoting a clean, safe, attractive and sustainable environment. It will help us work together to encourage neighbourliness and respect to create strong and balanced communities, where our student population add to the civic life of the city and view Nottingham as their home.

[screeintip-sectionC](#)

6. Information used to analyse the effects on equality:

(Please include information about how you have consulted/ have data from the impacted groups)

This EqIA was carried on completion of the strategy.

7. Impacts and Actions:

<u>screeintip-sectionD</u>	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Men	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Women	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Trans	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disabled people or carers.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy/ Maternity	<input checked="" type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Older	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Younger	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<i>Please underline the group(s) /issue more adversely affected or which benefits.</i>		

<p style="text-align: right;"><u>screeentip-sectionE</u></p> <p>How different groups could be affected (Summary of impacts)</p>	<p style="text-align: right;"><u>screeentip-sectionF</u></p> <p>Details of actions to mitigate, remove or justify negative impact or increase positive impact (or why action isn't possible)</p>
<p>Provide details for impacts / benefits on people in different protected groups.</p> <p>Note: the level of detail should be proportionate to the potential impact of the proposal / policy / service. Continue on separate sheet if needed (click and type to delete this note)</p> <p>The Strategy is relevant to everyone who will live, work and visit the City admin area. It is not intended to benefit any one particular group above others.</p> <p>People from different ethnic groups. It is recognised that there may be challenges in engaging all ethnic groups due to language barriers, or cultural differences.</p> <p>Men The Strategy is inclusive of all gender groups. Equality of opportunity for all is an overall aim of the Local Plan and the Strategy. The Local Plan includes themes which are relevant to gender such as employment, accessibility, transport links and crime.</p> <p>Women The Strategy is inclusive of all gender groups. Equality of</p>	<p>Any future consultation will be undertaken in accordance with the Council's Statement of Community Involvement which has been subject to its own EqIA.</p> <p>Please see separate document.</p> <p>Material including consultation documents will be offered to be made available in alternative formats/languages as required.</p>

<p>opportunity for all is an overall aim of the Local Plan and the Strategy. The Local Plan includes themes which are relevant to gender such as employment, accessibility, transport links and crime.</p> <p>Trans The Strategy is inclusive of all gender groups. Equality of opportunity for all is an overall aim of the Local Plan and the Strategy. The issues of personal safety, crime and fear of crime may be particularly relevant to transgender people.</p> <p>Disabled people or carers. The Strategy is inclusive of all ability groups. Equality of opportunity for all is an overall aim of the Local Plan and the Strategy. The issues of personal safety, crime and fear of crime may be particularly relevant to Disabled people or carers.</p> <p>Pregnancy/ Maternity No equality impacts have been identified at this stage that are specific to this equality group.</p> <p>People of different faiths/ beliefs and those with none. The Strategy is inclusive of all religions/beliefs and encourages community engagement and interaction.</p> <p>Lesbian, Gay, bisexual people. No equality impacts have been identified at this stage that are specific to this equality group.</p> <p>Older No equality impacts have been identified at this stage that are specific to this equality group.</p>	<p>Raise awareness and education and foster community partnerships with the help of key stakeholders including the Student Unions.</p> <p>Raise awareness and education and foster community partnerships with the help of key stakeholders including the Student Unions.</p>
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<p>Younger The Strategy is designed to assist students while they study in the city including finding suitable accommodation and integrating into communities.</p> <p>Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults). No equality impacts have been identified at this stage that are specific to these groups.</p>	
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8. Arrangements for future monitoring of equality impact of this proposal / policy / service:


It is anticipated that there will be regular update/reviews of the Strategy to reflect changes as required and it will be important to update the EqIA to reflect any equality impacts along with mitigations.

9. Outcome(s) of equality impact assessment:

<input checked="" type="checkbox"/>	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

10. Approved by (manager signature) and Date sent to equality team for publishing:

Approving Manager: Matthew Grant	Date sent for advice: Send document or Link to:
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<p>Nottingham City Council</p> <p>0115 8765621</p> <p>matthew.grant@nottinghamcity.gov.uk</p> <p>The assessment must be approved by the manager responsible for the service/proposal. Include a contact tel & email to allow citizen/stakeholder feedback on proposals.</p>	<p>equalities@nottinghamcity.gov.uk</p>
<p>Approving Manager Signature: </p>	<p>Date of final approval: 7 August 2023</p>

<p>Before you send your EIA to the Equality and Employability Team for advice, have you:</p> <ol style="list-style-type: none">1. Read the guidance and good practice EIA's http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc2. Clearly summarised your proposal/ policy/ service to be assessed.3. Hyperlinked to the appropriate documents.4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).5. Included appropriate data.6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.7. Clearly cross-referenced your impacts with SMART actions.

PLEASE NOTE: FINAL VERSION MUST BE SENT TO EQUALITIES OTHERWISE RECORDS WILL REMAIN INCOMPLETE